

Saint John Energy Sunshine List

The following list provides information on compensation paid to management and staff during the calendar year 2016. Employees who earned salary and wages of \$60,000 or more are disclosed (by position title) using income bands. The below listing includes the average annual base pay for the position exclusive of any earned overtime or short-term benefits.

Annual Remuneration Range and Position	Number of Positions
\$60,000-\$74,999	16
Accounts Payable Clerk	1
Building Maintenance Clerk	1
Business Analyst	1
Customer Service Representative Team Lead	1
Customer Service Support Team Lead	1
Energy Advisor	1
Fixed Asset Analyst	1
Fleet, Property & Risk Coordinator	1
GIS Technician	1
IT Analyst	1
Meter Data Analyst	1
Meter Reading Rep	1
Procurement Clerk	1
Stores Coordinator	1
Utility Support Technician	1
Warehouse Analyst	1
\$75,000-\$99,999	44
Business Process Improvement	1
Distribution Engineer	2
Distribution System Operator	1
Employee Services Coordinator	1
Engineering Technologist	1
Executive Assistant & Communications Specialist	1
GIS Analyst	1
HSE Coordinator	1
Line Crew Foreman	8
Meter Tech	2
Operations Technician	3
Planner/Scheduler	1
Power Line Designer	2
Power Line Designer Support Tech	1
Power Line Technician	10
Senior Distribution Engineer	1
Senior Supervisor, Meter Services	1
Supervisor, Consumer Products & Business Dev	1
Supervisor, Customer Service	1
Supervisor, Finance	1
Supervisor, Information Technology	1
Supervisor, Metering	1
Supervisor, Supply & Services	1
\$100,000-\$124,999	5
Assistant Manager, Field Operations	1
Manager, Compliance, Regulatory and Commercial Affairs	1
Manager, Engineering	1
Manager, Field Operations	1
Manager, Shared Services	1
\$125,000-\$149,999	3
Director, Asset Management	1
Vice-President, Engineering and Operations	1
Vice-President, Finance and Administration	1
\$150,000-\$174,999	1
President & CEO	1